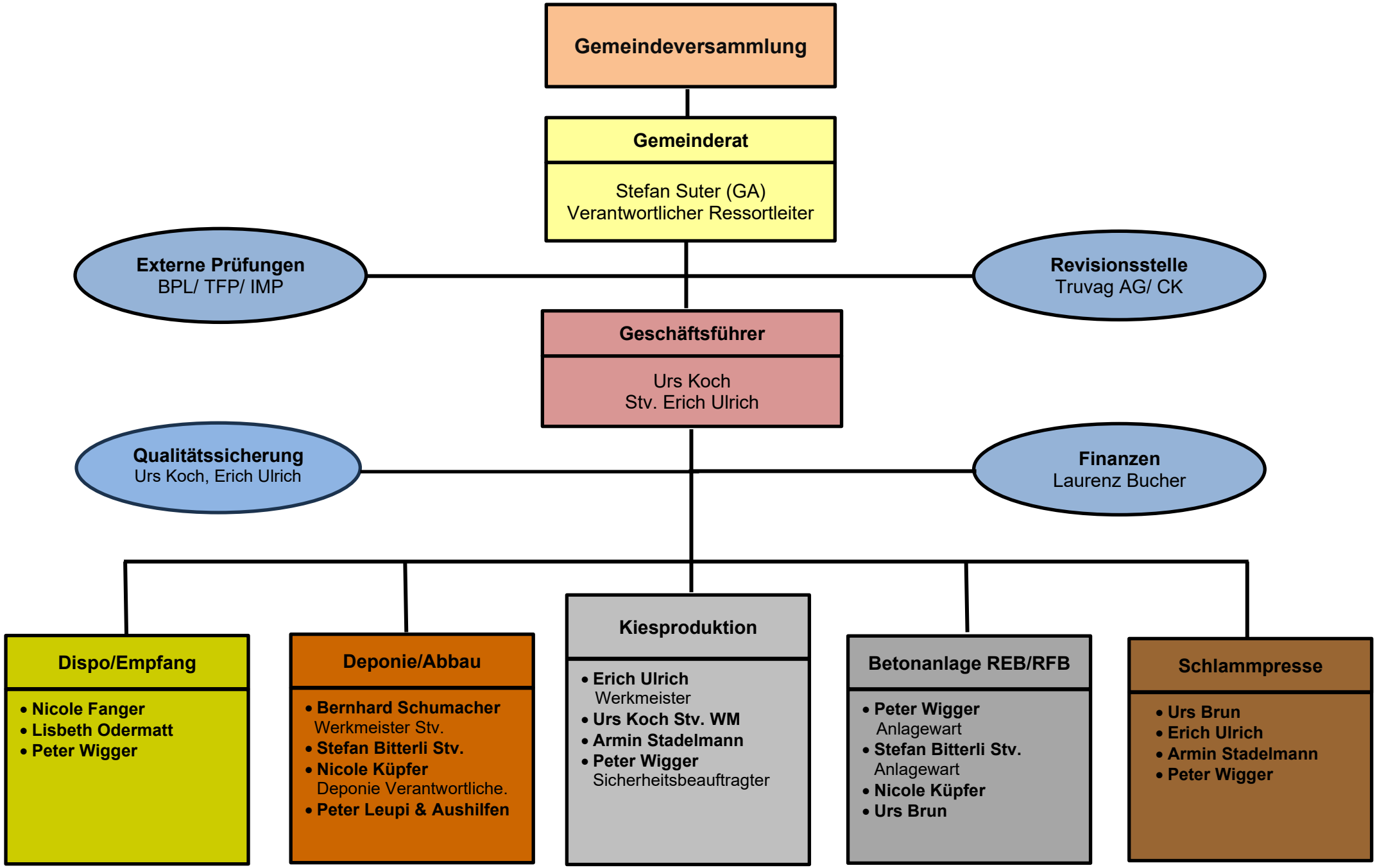Organigramm Kieswerk 2026